


# NOTICE OF ELECTION

The election of International officers is being conducted by mail ballot by the Election Supervisor for the International Brotherhood of Teamsters ("IBT"). The ballot count will begin after 10:00 a.m EST on November 15, 2021, at the IBT International Election Count Site in Alexandria, Virginia.

**TO BE ELIGIBLE TO VOTE**, a member must have his or her dues paid through October, 2021. Members may become eligible by paying any unpaid dues and initiation fees at their local union by the close of business on November 12, 2021. Members whose dues are withheld by their employer under a check off provision in their collective bargaining agreement will not be declared ineligible to vote due to the employer's failure to make timely payment of those dues to the local union. For a full statement of the rules governing voting eligibility, please see Article V of the *Rules for the 2020-2021 IBT International Union Delegate and Officer Election*. The Election Supervisor's final ballot pickup from the U.S. Postal Service will be at 9:00 a.m. EST on November 15, 2021. Only ballots received at the Election Supervisor's post office box by this date and time will be counted.

**Vote for no more than:** one (1) General President,  
one (1) General Secretary-Treasurer,  
seven (7) At-Large Vice Presidents,  
three (3) International Trustees,  
three (3) Central Regional Vice Presidents or  
three (3) Eastern Regional Vice Presidents or  
two (2) Southern Regional Vice Presidents or  
four (4) Western Regional Vice Presidents.

**TO VOTE**, fill in completely the oval  to the left of the candidate of your choice. **USE A BLACK OR BLUE PEN.**

You may vote for any of the candidates individually. Do not vote for more than the number of positions to be filled for each office.

You may vote for a slate of candidates by filling in the oval to the left of a slate name. A slate vote counts as a vote for each of the individual candidates on that slate.

If you vote for a slate of candidates, only your slate vote will be counted. A vote for any individual candidate not on the slate will not be counted. A vote for a slate overrides a vote for an individual candidate.

**IF YOU MAKE A MISTAKE, DO NOT CROSS OUT.** Instead, request a new ballot from the IBT Election Supervisor by calling 1-844-428-8683.

**DO NOT GIVE YOUR BALLOT TO ANYONE TO MARK OR MAIL ON YOUR BEHALF.** No person or entity shall limit or interfere with the right of each IBT member to determine independently how to cast his or her vote and to cast and mail the ballot himself or herself. The Election Supervisor shall not hesitate to impose the most severe sanctions for violation of the prohibition against solicitation of a member's ballot by any other Union member, officer, business agent, steward or other person, including, but not limited to, recommending appropriate disciplinary proceedings against members involved, referring the matter to the Government for appropriate action under law (including the Final Order and Agreement) and, when appropriate, disqualifying the candidate on whose behalf ballots were solicited.

If you have any questions about this election process, if you have recently moved, if you need a replacement ballot or if you need any ballot materials, request assistance immediately by calling 1-844-428-8683.